

## OCCUPATIONAL HEALTH & SAFETY POLICY

KUE Group of Companies, incorporating KUE Engineering Limited and Lithgow Saekaphen Limited provides industry with steel surface preparation together with the application of high performance linings and coatings. This OH&S Management System covers contracted work conducted at the client's sites and at KUE Group's main office and workshop at Bradford.

The Company recognises that under the Health and Safety at Work Act 1974 it has a duty to ensure, so far as is reasonably practical, the safety, health and welfare of all persons affected by its activities. As such the Company is committed to:

- The prevention of injury and ill health.
- Continual improvement in OH&S Management and OH&S performance.
- Complying with the applicable legal requirements and other requirements to which the organisation subscribes that relate to its OH&S hazards.
- Providing a framework for setting and reviewing OH&S objectives.
- Ensuring that the OH&S Management System is documented, implemented and maintained.
- Ensuring that this OH&S Policy is communicated to all persons working under the control of the organisation with the intent that they are made aware of their individual OH&S obligations.
- Ensuring that the OH&S Policy is made available to interested parties.
- Ensuring that the OH&S Policy and Management System is reviewed periodically to ensure that it remains relevant and appropriate to the organisation.

KUE Group Ltd aims to adopt the highest possible safety standards in all our workplaces and in pursuit of this, we seek to ensure, so far as is reasonably practicable:

- The provision and maintenance of safe workplaces, plant and equipment, and safe systems of work.
- Clear definition of responsibilities of management and employees at all levels.
- Provision of appropriate information, instruction, training and supervision.
- Provision of effective systems of communication on all Health and Safety issues.
- Co-operation with other organisations in respect of Health and Safety.
- Adequate opportunities for employee consultation on Health and Safety issues.

The Company has a good Health and Safety record. The co-operation of everyone is necessary in order that standards are maintained and improved wherever possible.

Responsibility for the company's occupational health and safety policy lies with the Managing Director.

This policy is publicly available on request.

Signed:



Position: Managing Director

Date: 1<sup>st</sup> November 2023